The mission of Alzar School is to educate and facilitate the leadership development of high school students.

Table of Contents

<table>
<thead>
<tr>
<th>Page</th>
<th>Section</th>
</tr>
</thead>
<tbody>
<tr>
<td>4</td>
<td>From the School Administrators</td>
</tr>
<tr>
<td>5</td>
<td>Our Six Foundations</td>
</tr>
<tr>
<td>6</td>
<td>Programs</td>
</tr>
<tr>
<td>7</td>
<td>Admissions &amp; Enrollment</td>
</tr>
<tr>
<td>9</td>
<td>Fundraising &amp; Development</td>
</tr>
<tr>
<td>10</td>
<td>Donor Recognition</td>
</tr>
<tr>
<td>12</td>
<td>Board of Directors</td>
</tr>
<tr>
<td>13</td>
<td>Financial Statement</td>
</tr>
</tbody>
</table>
My favorite part of the semester was the expedition in Patagonia. It was there that I felt the most connected to the earth, the happiest, and the freest!
- Hannah Masling, Spring 2018

I’ve never lived somewhere this beautiful, and I’ve never felt so free while taking such wondrous adventures.
- Meredith Whitley, Spring 2018
During year six, Alzar School’s enrollment continued to grow, serving 66 students in the 2017-2018 academic year. Throughout the year, the construction from the Buildout Campaign was completed and the students and staff were able to move into the Headwaters Building. The new large group meeting space in the Patagonia Learning Center and teacher work rooms were a marked improvement. The Dean of Students position supported, by the weekend Residential Life Faculty position, greatly improved the quality of our residential programming. The transformative experiences of Alzar School continued to inspire support from alumni and their families, and we were nearly able to reach our fundraising goal for the year. The school expanded its Advisory Committee and Board of Directors by adding the expertise of several alumni parents.

Alzar School continues to lead in the field of education. Sean Bierle was selected to participate in the Klingenstein Center, a program for select Heads of Schools at Columbia University. Sean spent two weeks with some of the heads of top independent schools and the cohort was asked to wrestle with the purpose and implementation of independent school education, in hopes that their leadership will impact all of the teachers and students in their schools. After six years as a semester school, we are seeing our first semester alumni finish college and many others have incorporated a full semester or year abroad into the college studies. High school alumni are implementing CLP projects across the country. For example, “Fashion with Compassion” was a prom fashion show that provided dresses for students who couldn’t afford them at an event for more than 100 people. The school is building leaders with awareness of the needs of their communities and the skills to take action. We look forward to being a part of meaningful education for these inspiring teens for years to come.

- Sean & Kristin Bierle
Alzar School accomplishes our mission through the integration of our “Six Foundations.” Academics and Cultural exchange overlap as students complete conversational challenges. Students learn the power of servant leadership through our interactions with others. Outdoor adventure cultivates an appreciation of the natural world.

1. **ACADEMICS**

2. **LEADERSHIP TRAINING**
   - “10 Elements of Leadership,” LOD experiences on expeditions and on campus. Major student leadership experiences in Chile. Mentor meetings. Writing the CLP plan.

3. **OUTDOOR ADVENTURE**

4. **CULTURAL EXCHANGE**
   - Students from around the globe, including 2 from Chile. Learning to dance cueca. Expeditions with Chilean students from Los Escualos. Empanadas, sopapillas, and so much more.

5. **SERVICE LEARNING**
   - Working on the perimeter trail on campus. Serving the community through cook crew. Planting trees and revegetating campus.

6. **ENVIRONMENTAL STEWARDSHIP**
   - Recycling program on campus. Heating the yurts with wood split by students. Hot showers thanks to solar water heaters. Restoring the riverbank on campus. Using and maintaining the school’s compost system.
The semester program continues to be the primary focus of the school, though we are now expanding into summer programing and will have our second program of Roam students on the trails and rivers of central Idaho. We continue to run expeditions in Patagonia, Chile at the southern end of the Carretera Austral, with classes resuming in the Lake District of Chile.

- Academically, the school’s completed its five year accreditation review, receiving exemplary scores. The review committee noted that, “the school has developed an effective culture that develops a personalized, life-changing experience for each student.”
- The new Dean of Students, Michael Ervin, stepped up as the primary contact for student issues over the course of a semester, and raised the bar for communication with families and created stages of development for the residential life program.
- Associate Director of Expeditions and Risk Management, Justin Kleberg, streamlined expedition systems, and supported staff in meeting the high expectations we have for outdoor programming.
- The “Challenge for Leaders” program gave staff and alumni opportunities to raise money for the school. Besides co-founders Sean Bierle and Kristin Bierle’s challenge, two alumni and staff members completed challenges, raising over $22,000.
For the 2017-2018 school year, the Director of Admissions and the Admissions and Marketing Associate stayed quite busy while on the road. Presenting at 43 different schools across the country (9 more than our previous cycle), conducted 46 lunch booths (7 more than our previous cycle), hosted 20 evening functions in conjunction with our alumni families (more than double from 9 of the previous cycle), and remained consistent with the number of admin meetings and educational fair opportunities. Over the summer leading up to our application launch and travel season we also made changes to our reference requirements, essay questions, and interview rubrics.

Despite these efforts, we are experiencing an across the board decline in our admissions metrics from the previous cycle. To date (6/11/18) we have a 4.4% decline in started applications (192 vs 201), a 11.3% decline of submitted applications (86 vs 97), and a 13.2% decline in enrolled students (46 vs 53).

We still have confidence that we will see growth in our enrolled numbers for our upcoming Spring 2019 semester but are seeing slower growth for our fall cohort. Our goal is enroll 30 students for our Fall semester and 35 for spring.
Alzar School was a challenging experience with incredible outcomes and rewards.

—McKenzie Stephens, Spring 2018

Alzar School raises funds to make its programs a reality for a diverse group of students. The school awarded over $222,700 in financial aid to students across the country and internationally.

For 2017-2018, the Advancement goal was originally $150,000 towards the Empowering Leaders Annual Fund. To reach this goal, the school celebrated its program for Valley County students with an event in May. The Challenge for Leaders campaign also contributed to that effort, with five alumni and staff completing individual challenges. In total, the school raised $90,880 towards the annual fund. Additionally, the Fall 2017 group of families contributed $52,843 towards the completion of the Rio Claro Warehouse.
Valedictorian $2000+
Amanda and Ronald Thompson
Anna and Mark Smith
Crayton and Louisa Walters
David and Jackie Radcliffe
James and Emily McIntyre
John William Jackson Fund
Karen and Barry Sullivan
Kelly and Rich Lytle
Kevin Arrien
Kim and Scott Singletary
Larry and Tricia Bierle
Lydia and Christopher Skardon
Marianella Paul de Alvarez and Alberto Alvarez
Mark and Kristina Pickard
Mark and Christine Nagle
Nicole Daniel
Pam Gillette
Perkin Fund
Robert and Patti Lapeyre
Sean and Kristin Bierle
Tucker and Mark Schrage

Salutatorian $1000+
Adrienne and Peter Becker
Rockefeller Group International
AIRE
Cailin O’Brien-Feeney
Dennis and Kendra Coleman
Edward and Phebe Hibshman
Eric Torrese
Gregg and Sue Slager
Gregory and Lisa Glesinger
Jean Bierle
Joanna Woff and Scott Schneiderman
John and Anne Olden
John and Jill Thompson
Katie Andrews
Kay and Youngho Kim
Kelly Malone and Ron Helmuth
Kim Tanabe
Merrill Weyerhaeuser and Patrick Welly
Midas Gold
Tina and Glenn Michael

Dean’s List $500+
Alan Hamilton and Mary Nielson
Alex and Karen Rogow
Alix Schlesinger and Eric Jacobs
Kaie Wellman and Kevin de Garmo
Kath and Worth Saunders
Katie and Rick Friedel
Keller and William Torrey
Kimberly and Robert Belvin
Peggy and Mac Eysenbach
Robin and Randel Patty
Sarah Jessup and Maggie Rosenthal
Ted Stimpson and Nicole Zungoli
Tessa Greer

Honor Roll $250+
Arnold Aviation
Brundage Mountain Resort
David and Bettina Fiore
Herk and Colleen Cole
Ruth Barry
Sarah Holloway
Scott Morris
Holly and Patrick Chesser
Jack Olson
Jennifer and Chris Aramburu
Joseph Deffner and Sarah Martel
Michael and Margaret Henbest
NRS
Shauna and Mike Arnold
Shore Lodge
Skip Armstrong

Graduate $100+
10 Barrel Brewing
44 Degrees North
Anita Cussler and Max Silverson
Asana Climbing
Backcountry Chiropractic
Bill Thomas and Jack Rubin
Bogus Basin Mountain
Recreation Area
Boise Escape
Cascade Aquatic Center
Cascade Cultural Arts Center
Cascade Golf Course
Cascade True Value
Cameron Weiner
Chang Won and Minhee Suh
Cheap Thrills Rentals
Costco Boise
D&B Supply

Esther Mulnick and John Watkins
Grand Targhee Resort
Granite Excavation
Gravity Sports
Heather Getzloff
Idaho Botanical Gardens
Idaho Shakespeare Festival
Idaho Steelheads
Immersion Research
Jennifer and John Evans
Joe and Lauren Stuckey
John and Victoria West
Jug Mountain Ranch
Jump Time Meridian
Kelly and Michael McLeod
Ken and Sharon Anderson
Kent Ford
Lakeview Chevron
Leanne Sotak
Les and Susan Bechdel
Mark and Jane Epstein
May Hardware
McCall Jewelry
McCall Pet Outfitters and Supply
McCall Sports Exchange
Nantahala Outdoor Center
Opera Idaho
Perkin Fund
River Gear Cascade
Roaring Springs
Roger and Lisa Cates
Rustic Gemstone
Salmon River Brewery
Spa del Sol
Stacey Cakes
Stephanie Novellas
Steve and Joan Riggers
Tamarack Resort
Tea Leaves-N-Coffee Beans
Tess Lipsky
Trinity Therapeutic
Turin and Kyle Dickman
Tuscanos Brazilian Grill
Unwind Body Spa
Utah Jazz Basketball
Wahooz Family Fun Zone
Whitewater Expeditions
Will and Stephanie Day
Sally Vaughan
Zoo Boise
There are so many favorite moments, I can’t narrow it down, but all of them are shared with others at the school who made this experience great (including the awesome teachers)!

– Jack Collison, Spring 2018

My Alzar experience was an insane journey of community, self and love for new things like kayaking, backpacking and living in yurts.

– Shirly Hu, Fall 2017
Alzar School is governed by a volunteer Board of Directors and supported by an Advisory Committee comprised of experts and supporters from across the country. Bylaws, minutes, and other pertinent documents can be found online.

<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION ON BOARD</th>
<th>OCCUPATION/EMPLOYER</th>
<th>RESIDENCE</th>
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<tbody>
<tr>
<td>Dr. Kim Tanabe</td>
<td>President</td>
<td>Physician, St. Luke’s</td>
<td>Garden Valley, ID</td>
</tr>
<tr>
<td>Katherine Andrews</td>
<td>Vice-President</td>
<td>Physicians Assistant, St. Luke’s</td>
<td>Boise, ID</td>
</tr>
<tr>
<td>Cailin O’Brien-Feeney</td>
<td>Treasurer</td>
<td>Local Recreation Advocacy Manager, Outdoor Industry Alliance</td>
<td>Boise, ID</td>
</tr>
<tr>
<td>Shauna Arnold</td>
<td>Board Member</td>
<td>Massage Therapist, Parent Representative</td>
<td>Cascade, ID</td>
</tr>
<tr>
<td>Tucker Schrage</td>
<td>Board Member</td>
<td>Former Teacher, Parent Representative</td>
<td>Alexandria, VA</td>
</tr>
<tr>
<td>Kristin Bierle</td>
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<td>McCall, ID</td>
</tr>
<tr>
<td>Sean Bierle</td>
<td>Ex-officio member</td>
<td>Head of School, Alzar School</td>
<td>McCall, ID</td>
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### 6.1.18 Balance Sheet

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
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<tbody>
<tr>
<td>Cash &amp; Cash Equivalents</td>
<td>$356,633</td>
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<tr>
<td>Other Current Assets</td>
<td>$911,479</td>
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<tr>
<td>Property, Building, &amp; Equipments</td>
<td>$4,824,765</td>
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<td>Construction in Progress</td>
<td>$1,787,699</td>
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<tr>
<td><strong>Total Assets</strong></td>
<td><strong>$7,867,370</strong></td>
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<tr>
<td>Current Liabilities</td>
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<tr>
<td>Umpqua Loan</td>
<td>$703,823</td>
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<tr>
<td><strong>Total Liabilities</strong></td>
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<tr>
<td>Retained Earnings</td>
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<tr>
<td>Unrestricted Net Assets</td>
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<td>Net Income</td>
<td>-$155,921</td>
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<td><strong>Total Equity</strong></td>
<td><strong>$6,890,239</strong></td>
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<tr>
<td><strong>TOTAL LIABILITIES &amp; NET ASSETS</strong></td>
<td><strong>$7,863,730</strong></td>
</tr>
</tbody>
</table>